

**OUR LIBRARIES SHOULD HAVE FEWER BARRIERS AND MORE INCLUSION.
LET'S DO-IT TOGETHER.**



The DO-IT Conference brings together library workers and disability advocates for a **free** day-long conference focused on services to people with disabilities. You will come away with actionable steps and tools to improve inclusion at your library through programming, services, and resource-sharing. Hear directly from and brainstorm with service providers, innovative colleagues, persons with disabilities, and their advocates as we work to break down barriers in library service and in the workplace. In addition to presentations and panels, there will be resource tables, a break-out session, and time to network. Let's DO-IT together!



Session 1 | Topic #1

How to Program for Children and Adults with Disabilities

- **Libraries & Autism: We're Connected**

<http://librariesandautism.org/>

In 2008 the [Scotch Plains Public Library](#) and the [Fanwood Memorial Library](#), together with our partners, created **Libraries and Autism: We're Connected**. This award winning project produced a customer service training video and website primarily for library staff to help them serve individuals with autism and their families more effectively. The video focuses on what you need to know about autism and will empower you with specific techniques to offer more inclusive service to this growing and underserved population.

The resources here on the website, along with the on-site training workshops which have been presented to hundreds of librarians around the country, expand on our customer service video to address the real world implementation of best practices and universal service for people with ASD and their families and helps staff to improve their ability to provide excellent, inclusive, universal customer service to everyone who uses the library.

- **Resources from the Arc of Somerset County**

According to recent studies, 50% of the incidence of intellectual and developmental disabilities is preventable. The Arc of Somerset County is committed to reducing and/or eliminating these preventable causes of intellectual developmental disabilities.

Pregnant Pause/FASD

- [Be In the Know NJ](#)
- [National Organization on Fetal Alcohol Syndrome](#)
- [FASD Center for Excellence](#)
- [FASD Information Sheet](#)
- [FASD Materials Order Form](#)

Childhood Injury Prevention

- [Brain Injury Association of NJ](#)
- [U Got Brains?!](#)
- [Center for Disease Control and Prevention](#)
- [Consumer Product Safety Commission](#)
- [Safe Kids USA](#)

Lead Poisoning Prevention

- [Lead-Safe NJ](#)
- [Lead Free Kids](#)

Environmental Contaminants

- [Healthy Child Healthy World](#)

Health/Wellness

- [Advocates for Children of NJ](#)
- [Kids Health](#)
- [The Partnership at Drugfree.org](#)
- [Quitnet: Quit Smoking All Together](#)
- [Staying Active: An Exercise Guide for Kids](#)

Prevention Fact Sheets

- [An Overview of the Causes and Prevention of Intellectual Disabilities](#)
- [Preventing Childhood Lead Poisoning](#)
- [Shaken Baby Syndrome](#)
- [Fetal Alcohol Spectrum Disorder](#)

Downloads

- [Helmet Poster, English](#)
- [Helmet Fact Sheet, English](#)
- [Helmet Poster, Spanish](#)
- [Helmet Fact Sheet, Spanish](#)
- [Costs & Products for Creating a Healthier Home](#)
- [A Healthy Home Checklist from the Surgeon General](#)
- [CDC's Child Safety Coloring Book](#)
- [ACLU's Preventing Child Lead Poisoning in NJ](#)
- [Protect Your Family from Lead in Your Home, English](#)
- [Protect Your Family from Lead in Your Home, Spanish](#)
- [Pregnant Pause Recipes](#)
- [The Truth About Substance Use During Pregnancy](#)
- [You Can Hurt Your Unborn Baby, English](#)
- [You Can Hurt Your Unborn Baby, Spanish](#)
- [The Facts About Fetal Alcohol Syndrome and Fetal Alcohol Spectrum Disorders](#)

Session 1 | Topic #2

Serving Veterans with Disabilities in Your Community

- **VA New Jersey Healthcare System: Veterans Health A-Z Index**
<https://www.va.gov/health/topics/>

The items in the Veterans Health A-Z Index represent popular topics, frequent inquiries and areas of critical importance to Veterans and their caregivers. This navigational and informational tool is designed to help you quickly find and retrieve specific information. The A-Z Index is structured so that synonyms, acronyms, and cross-referencing provide multiple ways for you to access the topics and features on Veterans Health websites. The index will continue to evolve as additional topics are added.

- **Resources for Veterans from the New Jersey Department of Labor and Workforce Development**

https://careerconnections.nj.gov/careerconnections/plan/foryou/veterans/veteran_services.shtml

[MyNextMove](#)

Enter basic information about your military branch and job to see civilian career options that tap your service experience and skills. Also:

- Learn how to create a resume that highlights the value of your military experience to civilian employers, and
- Learn how to advance your job search with the O*NET Interest Profiler, an online tool that connects your interests with the world of work. If you didn't receive an interest assessment as part of the Transition Assistance Program (TAP), the O*NET Interest Profiler gives you comparable information.

[Gold Card](#)

If you are unemployed and served after 9/11, the Gold Card offers intensive services to increase your chances of success in today's job market. Visit the Gold Card website for more information and to print out a card. Present your Gold Card at your local [One-Stop Career Center](#).

[GI Bill: On-the-Job Apprenticeship Training](#)

In this Veterans Affairs program, veterans and their dependents can learn a trade by participating in apprenticeship or on-the-job training.

[National Resource Directory](#)

The National Resource Directory specializes in helping wounded veterans make the transition to civilian life. In the Employment Center area, you'll find a job search engine for veterans that streamlines your job search by offering job postings from military-friendly employers worldwide. The job search engine searches by keyword, military occupation code, and location, and gives tips on how to highlight your military experience.

[Veterans Opportunity to Work](#)

Prepare for your next mission by accessing services you may have earned through the Veterans Opportunity to Work (VOW) initiative and other VA training and career assistance programs. VOW offers guidance, training and counseling assistance that promotes success after service.

Keynote

Diane Malley: Transition Pathway, Drexel University



About the Presenter: Dianne Malley

PROJECT DIRECTOR, TRANSITION PATHWAYS, DREXEL UNIVERSITY

Dianne Malley directs the Life Course Outcomes' Transition Pathways initiative, a collection of innovative efforts to improve outcomes for young adults on the autism spectrum. She has years of experience developing family, school and community partnerships to improve outcomes for children. Dianne has an extensive background in developing partnerships and collaborations with state agencies, schools and communities to improve the authentic engagement of parents in their child's education.

[Read more about Dianne!](#)

- **Resources for Individuals with Autism and their Families**
<https://drexel.edu/autisminstitute/resources/individuals-family/>

Below are links to other useful resources and information for individuals with autism spectrum disorders and their families, as well as for potential research partners.

- **Information about Autism Spectrum Disorders**
 - [U.S. Department of Health and Human Services](#)
 - [Centers for Disease Control and Prevention](#)
 - [National Autism Resources and Information Center](#)
 - [Association for Science in Autism Treatment](#)
 - [Organization for Autism Research](#)
 - [Autism Science Foundation](#)
 - [Autism Speaks](#)
 - [American Psychological Association](#)
 - [National Association of School Psychologists](#)
 - [Behavior Analysis Certification Board](#)
 - [Simons Foundation Autism Research Initiative](#)
 - [Autism Consortium](#)
 - [Post-Secondary Guide for Transitioning Students](#)
 - [First Signs](#)
 - [The National Autistic Society](#)
- **Pennsylvania-Specific Information**
 - [Bureau of Autism Services](#)
 - [Learn about Medical Assistance \(Medicaid\)](#)
 - [Apply for Medical Assistance \(Medicaid\)](#)

- [Learn about the Pennsylvania Adult Autism Waiver](#)
- [Autism Services, Education, Resources, and Training \(ASERT\) Collaborative](#)
- [Autism Society of America - Greater Philadelphia](#)
- [Child Guidance Resource Center](#)

- **Delaware-Specific Information**
 - [Delaware Autism and Asperger's Resources](#)
 - [Autism Delaware](#)

- **New Jersey-Specific Information**
 - [Learn about Medical Assistance \(Medicaid\)](#)
 - [Apply for Medical Assistance \(Medicaid\)](#)
 - [New Jersey Office on Autism](#)
 - [Autism New Jersey](#)
 - [New Jersey Council on Developmental Disabilities](#)
 - [Disability Rights New Jersey \(DRNJ\)](#)

- **Other Language Information**
 - [Autism Speaks: Material en Espanol](#)
 - [OAR: Autism Links-Spanish and Other Non-English Resources](#)
 - [Autism Now: Fact Sheets](#)

Session 2 | Topic #1

How to Engage Library Patrons with Disabilities

- **Working With Patrons With Disabilities: How Do I Get Started?**
<http://www.ala.org/rt/nmrt/news/footnotes/november2014/working-patrons-disabilities-how-do-i-get-started-lorelei-rutledge-ala-library-services-people>

- **Services to People with Disabilities- An Interpretation of the *Library Bill of Rights***
<http://www.ala.org/advocacy/intfreedom/librarybill/interpretations/servicespeopledisabilities>

- **Reaching Out: Library Services to the Developmentally Disabled**
<http://publiclibrariesonline.org/2015/01/reaching-out/>

- **Universal Access: Making Library Resources Accessible to People with Disabilities**
<https://www.washington.edu/doi/universal-access-making-library-resources-accessible-people-disabilities>

- **Welcoming Patrons with Developmental Disabilities**
<http://publiclibrariesonline.org/2014/05/welcoming-patrons-with-developmental-disabilities/>

Session 2 | Topic #2

Inclusion in the Workplace

- **The ADA, Diversity and the Workplace (recording, 2010, the Library of Congress)**
https://www.loc.gov/today/cyberlc/feature_wdesc.php?rec=4952

Twenty years ago, the Americans with Disabilities Act sought to improve the lives of all people in the workplace. Today, both managers and employees must adhere to and embrace the change that ADA has brought to our places of employment. Event is aimed at helping attendees explore how they can bring the promise of ADA into the workplace to celebrate diversity, improve employees' experiences, and build better organizations.

- **Diversity in the Workplace**
<http://www.ala.org/tools/atoz/diversity-workplace>

The [ALA Office for Diversity website](#) provides information and resources on Strategic Planning for Diversity, Employment Discrimination, Diversity Statistics, Diversity Advocacy and the Recruitment and Retention of a Diverse Library Workforce.

- **Managing a Diverse and Inclusive Workplace for Public Libraries**
<https://www.edx.org/course/managing-a-diverse-and-inclusive-workplace-for-public-libraries>

Learn management skills to support workplace diversity and inclusion in a public library setting.

- **Eyeing the New Diversity: an emerging paradigm for recruitment and retention**
<https://americanlibrariesmagazine.org/2014/08/18/eyeing-the-new-diversity/>
- **Diversity in Public Libraries Strategies for Achieving a More Representative Workforce**
<http://publiclibrariesonline.org/2017/12/diversity-in-public-libraries-strategies-for-achieving-a-more-representative-workforce/>
- **Best Practices in Diversity and Inclusion in Libraries**

- **St. Paul Public Library- Reworking the Workforce**
<https://www.libraryjournal.com/?detailStory=reworking-the-workforce-diversity-2016>
- **Los Angeles County Public Library- Building Equity from the Ground Up**
<https://www.libraryjournal.com/?detailStory=building-equity-from-the-ground-up-diversity-2016>
- **Nashville Public Library- Learning from History**
<https://www.libraryjournal.com/?detailStory=learning-from-history-diversity-2016>

- **Johnson County (KS) Public Library- Coming Together Around a Divided Past**
<https://www.libraryjournal.com/?detailStory=coming-together-around-a-divided-past-diversity-2016>
- **ACRL Diversity Alliance- Experience Success**
<https://www.libraryjournal.com/?detailStory=experience-success-diversity-2016>

Session 2 | Topic #3

Demystifying Disability: Let's DO it Together

- **The New Jersey State Library Talking Book & Braille Center (TBBC)**
<https://www.njstatelib.org/talking-book-braille-center/>
Founded in 1967, TBBC is a library that provides no-cost, home-delivered services, on behalf of the National Library Service for the Blind and Physically Handicapped at the Library of Congress, to children, teens and adults in New Jersey who have difficulty reading standard print or trouble holding a book.
- **The New Jersey Council on Developmental Disabilities**
The New Jersey Council on Developmental Disabilities has compiled a wide range of resources that educate the public about family members of and individuals with disabilities as follows:
 - **Assistive Technology**
AssistiveTech.net
AbleData
[The Alliance for Technology Access \(ATA\)](http://TheAllianceforTechnologyAccess.org)
[Disability Rights NJ: Assistive Technology Advocacy Center](http://DisabilityRightsNJ.org)
[Autism Speaks: Autism Apps](http://AutismSpeaks.org)
Lists applications designed for or used with children and adults with autism.
[The Children's Institute](http://TheChildrensInstitute.org)
A private school in Verona, NJ serving students on the autism spectrum.
[The NJ Coalition for the Advancement of Assistive and Rehabilitation Technology](http://TheNJCoalition.org)
[The Pass It On Center](http://ThePassItOnCenter.org)
Resource for used Assistive Technology programs and devices
[Rehabilitation Engineering and Assistive Technology Society of North America \(RESNA\)](http://RehabilitationEngineering.org)
[Searchable Online Accommodation Resource \(SOAR\)](http://SearchableOnlineAccommodationResource.org)
[TECHConnection](http://TECHConnection.org)
A resource and demonstration center for computer technology and software for individuals with disabilities and their families, as well as for the schools, therapists, child study teams, early intervention providers, rehabilitation centers, nursing and group homes, hospitals, employers, and agencies that serve them.
 - **Bullying**
[NJ Department of Education – Policy on Harassment, Intimidation, and Bullying \(HIB\)](http://NJDepartmentofEducation.org)

NJBullying.org

[NJEA Anti-bullying resources](#)

Free downloadable lessons, tools, and information to prevent and address bullying

[The NJ Education Law Center: Report on Bullying](#)

[The NJ Anti-Bullying Bill of Rights Act – P.L. 2010, Chapter 122 \(P.L. 2010, c.122\)](#)

○ **Developmental Disabilities News**

[Disability World](#)

A bimonthly web-zine of international disability news and views.

[Disability Scoop](#)

A daily source for developmental disability news from around the country

[Disability In Focus](#)

The NJCDD's blog on the most important news and views from across the state and around the country.

○ **Developmental Disabilities Professionals**

[The College of Direct Support](#)

[National Alliance for Direct Support Professionals](#)

[National Association of State Directors of Developmental Disabilities Services](#)

[Rewarding Work/NJ](#)

A website for direct support professionals, personal assistants, and their employers

[NJ Association of Community Providers](#)

[The Alliance for Disability in Healthcare Education](#)

A not-for-profit organization of medical school faculty, nursing school faculty, and other health care educators who are working to integrate disability-related content and experiences into health care training programs.

○ **Direct Support For People with DD**

[Center for Personal Assistance Services](#)

[Direct Care Clearinghouse](#)

[NJ Association of Community Providers](#)

○ **Disability Rights / Legal Resources**

[The Arc of NJ: Criminal Justice Advocacy Program](#)

[Community Health Law Project](#)

NJ's legal and advocacy organization for people with disabilities

[Disability Rights NJ](#)

[NJ Department of the Public Advocate](#)

[Department of Law & Public Safety](#)

→[Office of the Attorney General](#)

→[Division on Civil Rights](#)

[NJ Office of Emergency Management](#)

[NJ Protection and Advocacy, Inc.](#)

[Hinkle, Fingles, & Prior, Attorneys at Law](#)

[National Disability Rights Network](#)

○ **Disability-Specific Resources**

[Cerebral Palsy Guide](#)

Free educational resources, financial options, and support for those affected by cerebral palsy

○ **Early Intervention**

[My Child Without Limits](#)

A comprehensive informational and social networking resource for caregivers of children ages 0-5 with developmental disabilities, and the professionals who work with them.

[NJ Department of Health and Senior Services](#)

[Early Intervention System](#)

[Special Child Health Services](#)

[NJ Parent Link](#)

[NJ Early Intervention System](#)

○ **Education**

[The Statewide Parent Advocacy Network \(SPAN\)](#)

[US Department of Education](#)

[Office of Special Education and Rehabilitation Services \(OSERS\)](#)

[NJ Department of Education](#)

[Office of Special Education](#)

[NJCDD's Inclusive Education Page](#)

[The Education Law Center](#)

[Affordable Colleges](#)

○ **Employment**

[US Department of Labor](#)

→ [US Department of Labor – Disability Resources](#)

→ [Office of Disability Employment Policy](#)

→ [Job Accommodation Network \(JAN\)](#)

A free services of the Office of Disability Employment Policy of the U.S. Department of Labor

[O*Net Online](#)

Occupational information network making information interactive and accessible to all people.

[National Center on Workforce and Disability](#)

Provides training, technical assistance, policy analysis and information to improve access for all in the workforce development system.

[NJ Department of Labor and Workforce Development](#)

→ [Division of Vocational Rehabilitation Services](#)

[NJ Workforce and One Stop Employment Information](#)

[The John J. Heldrich Center for Workforce Development](#)

○ **Family Resources**

[Family Resource Network](#)

[Family Support Center of NJ](#)

[Family Support Coalition of NJ](#)

[Mom-2-Mom](#)

[NJ Department of Human Services](#)

→[Division of Developmental Disabilities](#)

→[Family Support Services](#)

[NJ Department of Children and Families](#)

[NJ Department of Health and Senior Services](#)

→[Division of Family Health Services](#)

[Supports Program: NJ Supports Program Policies and Procedures Manual: A Quick Guide for Families](#)

The NJ Division of Developmental Disabilities, in collaboration with the Regional Family Support Planning Councils, has developed an easy-to-follow guidebook for New Jersey's Supports Program.

○ **Healthcare**

[NJ Department of Health and Senior Services](#)

[NJ Department of Human Services](#)

→[Catastrophic Illness in Children Relief Fund](#)

→[Division of Medical Assistance and Health Services](#)

→[The Medicaid Community Care Waiver](#)

[The Federal Patient Protection and Affordable Care Act \(ACA\)](#)

[At-A-Glance Overview](#)

[Dental Care for Persons with Developmental Disabilities in NJ](#)

○ **Housing**

[Community Works!](#)

[NJ Statewide Independent Living Council](#)

[Supportive Housing Association of NJ \(SHA\)](#)

A nonprofit organization whose mission is to promote and maintain a strong supportive housing industry in NJ serving persons with special needs.

[The Journey to Community Housing with Supports](#)

This comprehensive guide book, developed by the Supportive Housing Association of NJ and Autism NJ and funded by the NJ Council on Developmental Disabilities, provides easy-to-understand information, advice and guidance about community housing and supportive services. This housing guide was designed specifically for individuals with disabilities and their families with a concentration on those with intellectual and developmental disabilities.

[US Department of Housing and Urban Development](#)

[Home Remodeling for People with Disabilities: What You Need to Know](#)

An online guide for remodeling homes to increase accessibility – including legal and financial resources available to citizens with disabilities, tips for finding the right home remodeler, and suggest modifications throughout the home to make the space as accommodating as possible.

- **Mental Health / Dual Diagnosis**
 - [NJ Mental Health Cares](#)
 - [Mental Health Association of NJ](#)
 - [NJ Department of Human Services](#)
 - [Division of Mental Health Services](#)
 - [Division of Mental Health and Addiction Services](#)
 - [Division of Developmental Disabilities – Taskforce on Dual Diagnosis](#)
 - [National Association for the Dually Diagnosed](#)

- **Minority Resources**
 - [NJ Office of Minority and Multicultural Health](#)
 - [NJ Statewide Network for Cultural Competence](#)
 - [NJ Black Issues Convention](#)
 - [US Department of Human Services: *la Agency for Healthcare Research and Quality – Información en español*](#)
 - [National Center for Cultural Competence](#)

- **Parents or Caregivers with Developmental Disabilities**
 - [NI Direct – Government Resources](#)
 - [National Center for Parents with Disabilities and their Families](#)
 - [Project STAR, Parents with Disabilities Project](#)
 - [The Arc of Bergen and Passaic Counties: INTACT Program](#)
 - [The Arc Somerset: PACT Program \(Parents and Children Together\)](#)
 - [The Center for Rights of Parents with Disabilities](#)
 - [The Positive Parenting Resource Center](#)
 - [The Association for Successful Parenting \(TASP\)](#)

- **Public Policy**
 - [Center for the Study and Advancement of Disability Policy](#)
 - [Disability Policy Center](#)
 - [Institute for Child Health Policy](#)
 - [Office of Disability Employment Policy](#)

- **Social / Cultural Outlets for PWDD**
 - [The D-Card](#)

A blog which offers on a variety of observations and perspectives about being a person with a disability, written by a young woman with cerebral palsy
 - [Shut Up About Your Perfect Kid](#)

A blog written by two sisters who are both also mothers of children with disabilities. Entries and articles on this site explore the humorous and heartwarming side of raising a child with a disability in a world pre-occupied with perfection.
 - [NJ Department of Community Affairs: *Office of Recreation – Recreation and Leisure Resources of Individuals with Disabilities*](#)

- [iCan ONLINE](#)
A one-stop Internet resource for information, guidance, conversation and companionship for the disability community

[Arts Unbound](#)
Serving people with special needs in the arts
- **Supports Program**

[NJ Supports Program Policies and Procedures Manual: A Quick Guide for Families](#)
The NJ Division of Developmental Disabilities, in collaboration with the Regional Family Support Planning Councils, has developed an easy-to-follow guidebook for New Jersey's Supports Program.
- **Transition Services**

[The Childhood Disability Coalition](#)
[Statewide Parent Advocacy Network – Transition to Adulthood Resources](#)
[Think College!](#)
Postsecondary education resources for students with intellectual disabilities

[We Connect Now](#)
A virtual community for college students with disabilities

[NJ Department of Developmental Disabilities: Pathways to Adult Life](#)
- **Transportation**

[NJ Department of Transportation](#)
[NJ Transit](#)
→[NJ Access Link](#)
[US Transportation Security Administration](#)
→[Travelers with Disabilities and Medical Conditions](#)
[Find a Ride: NJ public and private transportation](#)
- **Voting Resources**

[NJCDD Voting Guide Booklet: "Can I Vote?"](#)
[Election 2012 – On the Record](#)
The NJCDD's quarterly magazine People & Families contacted candidates for NJ's major national political races and allowed them to weigh-in on several important issues to people with developmental disabilities in NJ

[Politics1.com](#)
Online Resource that provides links to the campaign websites of all NJ's Major Candidates

[The Bazelon Center for Mental Health Law](#)
State- by-state information about voting rights of people with disabilities, including those people under guardianship/conservatorship

[ISideWith.com](#)
A non-partisan web-application which allows users to input their views on the economy, social issues, the environment, and more help to determine which candidates has views that match theirs the most.

Resources & References

NJLA DO-IT Conference

November 8, 2018

9:30 AM-3:00 PM

Raritan Valley Community College

[The National Disability Rights Network](#)

A comprehensive list of online resources for people with disabilities, which includes resources on laws and legal issues, Election Day questions, accessibility, and more

[The Arc of NJ: We've Got The Power – Vote in 2012](#)

An online resource to learn more about the issues, how to register, and where to go on Election Day

[The Elizabeth M. Boggs Ceter Voting Guide Booklet: Voting: It's Your Right](#)

○ **Youth Resources**

[The Riot!](#)

The Riot! offers a newsletter, a blog where self-advocates can share opinions, an online art gallery, toolkits, games and services to help individuals become stronger self-advocates

[The Special Olympics](#)

[GetFit](#)

[Kids Guide](#)

Special Needs Camps in NJ

[Stepping Up Moving Forward – ConnectWC Program](#)

[Entering Adulthood: Resources for Teens and Families](#)

[National Collaborative on Workforce and Disability for Youth](#)



This conference was brought to you by NJLA Diversity & Outreach Section & co-sponsored by MentorNJ, LibraryLinkNJ, New Jersey State Library, NJLA Professional Development Committee, NJLA Leadership & Education Subcommittee.

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