

# Generation Now: Surviving and Thriving with Multiple Generations in the Workplace

## Participant Handout



Library Link NJ

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“Each generation imagines itself to be more intelligent than the one that went before it, and wiser than the one that comes after it.”

~ George Orwell

**What generation do you identify with?**

\_\_\_ Matures: born before 1945

\_\_\_ Boomers: born between 1946-1960

\_\_\_ Generation X: born between 1961-1979

\_\_\_ Generation Y: born between 1980-2000

\_\_\_ Generation Z: born between 2000-2020

**Why is being aware of generational similarities/differences important?**

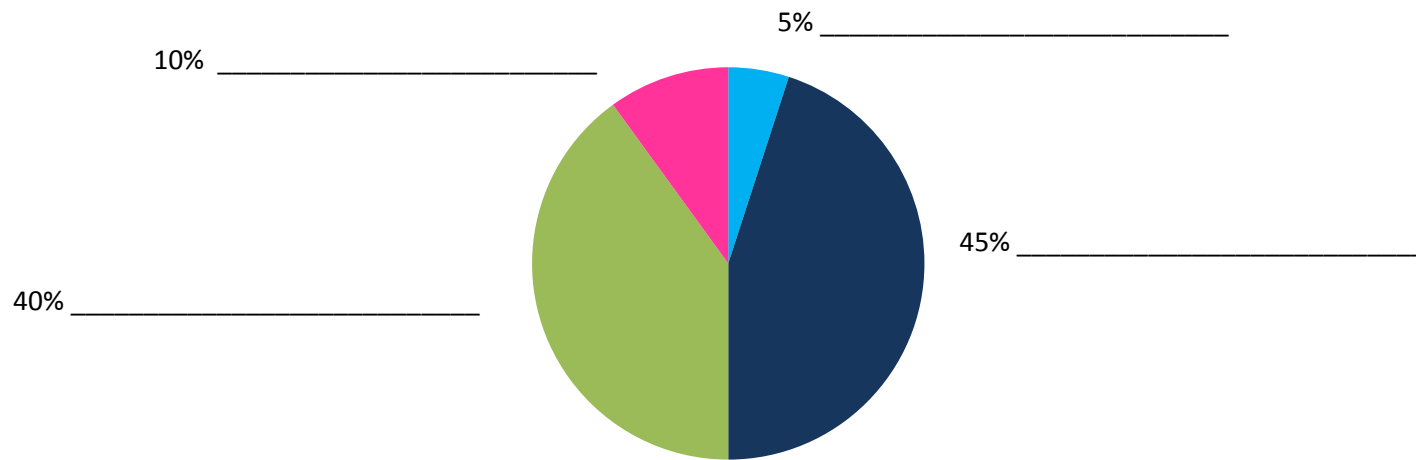
**Trends that affect generations:**

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

**Population in the Workforce**



	<b>Matures</b>	<b>Boomer</b>	<b>Gen X</b>	<b>Gen Y</b>	<b>Gen Z</b>
<b>Birth</b>	Before 1945	1946-1960	1961-1979	1980-2000	2000-2020
<b>Family</b>					
<b>Education</b>					
<b>Values</b>					
<b>Heroes</b>					
<b>Other Characteristics</b>					

	<b>Matures</b>	<b>Boomer</b>	<b>Gen X</b>	<b>Gen Y</b>	<b>Gen Z</b>
<b>Birth</b>	Before 1945	1946-1960	1961-1979	1980-2000	2000-2020
<b>Strengths</b>					
<b>Challenges</b>					
<b>How do they deal with change</b>					
<b>Other Notes</b>					