



June 17, 2020

PROPOSED FY21 OPERATIONS PLAN July 1, 2020 – June 30, 2021

In consideration of current budget uncertainties and emerging financial exigencies, the Strategic Planning Committee is presenting a One-Year Operations Plan to the membership, in lieu of a Three-Year Strategic Plan. It is understood that as budget clarity is achieved in FY21, the Planning Committee will take the necessary steps to develop and present a three-year strategic plan for FY22-24.

FY21 Operations Plan:

1. Hire and on-board an executive director
2. Contingent on funding, review, recalibrate and reprioritize programming initiatives
3. Resume and Strengthen Delivery Services
 - a. Complete Delivery Study
 - b. Initiate and complete the RFP process for delivery services
4. Relocate LLNJ offices to Ewing, NJ
5. Explore fundraising and alternative funding streams:
 - a. Outreach to the Foundations Community to recruit additional funding
 - b. Advocacy to recruit additional COVID-19 recovery grants and funds
6. Contingent on funding, operationalize outcomes from the TOPCATS initiative
7. Expand LLNJ's capacity as a convener on library issues

LLNJ is nimble and has demonstrated its ability to galvanize around issues to solve problems

 - a. Articulate a framework for strategies on equity, diversity, and inclusion issues
 - b. Articulate a framework for convening all NJ affiliate library organizations, to address issues around cohesion and duplicated efforts.
8. Contingent on funding, begin the process for a three-year Strategic Plan
 - a. This process should include an evaluation of the FY18-20 Strategic Plan, to identify and evaluate uncompleted strategies.

This plan will be reviewed continuously, and adjusted to align with emerging environmental dynamics.