S/HE SAID,
THEY SAID

An Introduction to Gender and Sexuality in Libraries
*Content Warning*

Please note that slide 9 of this presentation discusses the meaning of homophobia and real-world examples of such. Images and language depict homophobic viewpoints and slurs, and include reference to suicide.
Hello

Carina González, MLIS
Senior Adult Services Librarian

cgonzalez@piscatawaylibrary.org

librariancarina@gmail.com

www.librariancarina.com

My Pronouns Are: She / Her / Hers

02/19
OBJECTIVES

1. LGBT Definitions
2. Sex vs. Gender
3. Gender Identity
4. Trans Folx
5. Homophobia
6. Intersectionality
7. Libraries and Gender and Sexuality
8. Resources
LGBT Definitions

- Sex
- Gender Attribution
- Gender Identity
- Cisgender
- Cishet
- Gender Expression
- Gender Fluid
- Nonbinary and/ Genderqueer
- LGBTQIA+...
Sex vs. Gender

Gender is culturally defined
- Female
  - Roles and responsibilities
    - Caring
    - Service jobs
  - Attributes
    - Fragile
    - Emotional
  - Entitlements
    - Inferior healthcare to men
    - Financial dependence
- Male
  - Roles and responsibilities
    - Construction
    - Defense
  - Attributes
    - Risk-taking
    - Aggression
  - Entitlements
    - Higher workforce participation
    - Financial autonomy

Sex is biological
- Female
  - Chromosomes
  - Reproductive organs and genitalia
  - Hormones
- Male
  - Chromosomes
  - Reproductive organs and genitalia
  - Hormones

Source: Lancet Series on Gender Equality, Norms and Health. Paper 1
Gender Identity

Gender Attribution
How your gender is perceived by others

Gender Identity
How you identify (see yourself)

Sex Assigned at Birth
What the medical community labels you

Gender Expression
How you want to display your gender
Gender Identity - Pronouns

- Hello, I’m she/her/hers
- Hello, I’m he/him/his
- Hello, I’m they/them/their
Transgendered vs. Transsexual

I didn't change. I just turned who I really was.
Homophobia

FOLLOW YOUR FELLOW FAGGOTS

34% OF TRANS PEOPLE ATTEMPT SUICIDE
30% OF SUICIDES ARE LGBT RELATED

OVER 40% OF BISEXUAL PEOPLE CONSIDERED SUICIDE

HOMOPHOBIA KILLS

HOMOPHOBIA KILLS

MATTHEW SHEPARD 1976-1998

IN MEMORY
Fun with Flags

- Asexual
- Bisexual
- Genderqueer
- Intersex
- Two Spirit
- Transgender
- Gay Pride
- Lesbian
- Nonbinary
- Straight Ally
- Pride Progress
- Philadelphia Pride
- Pansexual

PRIDE
FIFTY YEARS OF PARADES AND PROTESTS
FROM THE PHOTO ARCHIVES OF The New York Times
LIBRARIES & GENDER & SEXUALITY

In this library, ALL ARE WELCOME

HarperStacks.com
Reasons for Challenges

Each word and phrase in this graphic is cited from 2020 censorship reports

Censorship by the Numbers
ala.org/bbooks | #BannedBooksWeek
That book is not for boys!
Libraries & Gender & Sexuality

Title:
First name: ERICA
Preferred name: EXAMPLE
Middle name:
Last name: KRIVOPAL
Suffix:

Use preferred name

she/her he/him they/them he/him they/them she/her
Food for Thought
1. Why we need gender fluidity | Nicholas Metcalf | TEDxUMN
2. Adveket Cosmetics
3. Tackling Homophobic Language
4. Gender-neutral Bathrooms in Libraries
5. Equitable access: Information seeking behavior, information needs, and necessary library accommodations for transgender patrons
6. Trans Accessible Libraries Initiative
7. Lambda Literary LGBT Book Reviews
8. U.S. Trans Survey
Thank You!

Carina González, MLIS
Senior Adult Services Librarian

cgonzalez@piscatawaylibrary.org

librariancarina@gmail.com

www.librariancarina.com