Hello

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My Pronouns Are:
She / Her / Hers
OBJECTIVES

1. Definitions
2. LGBT History
3. Homophobia
4. Pronouns
5. Intersectionality
6. Libraries
Definitions

- Sex
- Gender Attribution
- Gender Identity
- Cisgender
- Cishet
- Gender Expression
- Gender Fluid
- Nonbinary and/ Genderqueer
- LGBTQIA+...
**Definitions - SEX vs. GENDER**

**Female**
- Gender is culturally defined
- Roles and responsibilities: Caring, Service jobs
- Attributes: Fragile, Emotional
- Entitlements: Inferior healthcare to men, Financial dependence
- Sex is biological
- Chromosomes
- Reproductive organs and genitalia
- Hormones

**Male**
- Gender is culturally defined
- Roles and responsibilities: Construction, Defense
- Attributes: Risk-taking, Aggression
- Entitlements: Higher workforce participation, Financial autonomy
- Sex is biological
- Chromosomes
- Reproductive organs and genitalia
- Hormones

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*Source: Lancet Series on Gender Equality, Norms and Health. Paper 1, 2019*
Definitions - Gender Identity

Gender Terminology

Gender Attribution
How your gender is perceived by others

Gender Identity
How you identify (see yourself)

Sex Assigned at Birth
What the medical community labels you

Gender Expression
How you want to display your gender

Intersex
Female
Male

Intersex

Gender
Identity

Gender
Expression

Gender
Attribution
All kinds of love can make a family.

and tango makes three
by Justin Richardson
and Peter Parnell
illustrated by Henry Cole

They bowed to each other.

They sang to each other.

And walked together.

And swam together.

Wherever Roy went, Silo went too.
*Content Warning*

Please note the following slides of this presentation may be disturbing to some individuals. We will discuss the meaning of homophobia with real-world examples. The images and language used in the following slide depict homophobic viewpoints and slurs, and include reference to suicide.

VIEWER DISCRETION IS ADVISED
HOMOPHOBIA

3

FOLLOW YOUR FELLOW FAGGOTS

34% OF ATTEMPT TRANS PEOPLE SUICIDE

30% OF SUICIDES ARE LGBT RELATED

OVER 40% OF BISEXUAL PEOPLE CONSIDERED SUICIDE
PRONOUNS - WHY BOTHER
Pronouns - Symbols
Pronouns - Symbols
<table>
<thead>
<tr>
<th>Pronoun</th>
<th>Symbol</th>
</tr>
</thead>
<tbody>
<tr>
<td>Neutrois</td>
<td>![Neutrois Symbol]</td>
</tr>
<tr>
<td>Womyn</td>
<td>![Womyn Symbol]</td>
</tr>
<tr>
<td>Man</td>
<td>![Man Symbol]</td>
</tr>
<tr>
<td>Bi-Gender</td>
<td>![Bi-Gender Symbol]</td>
</tr>
<tr>
<td>Genderqueer</td>
<td>![Genderqueer Symbol]</td>
</tr>
<tr>
<td>Transgender</td>
<td>![Transgender Symbol]</td>
</tr>
<tr>
<td>Non-Binary</td>
<td>![Non-Binary Symbol]</td>
</tr>
<tr>
<td>Other Gender</td>
<td>![Other Gender Symbol]</td>
</tr>
</tbody>
</table>
# PRONOUNS - CHOICES

<table>
<thead>
<tr>
<th>SHE/HE</th>
<th>HER/HIM</th>
<th>HER/HIS</th>
<th>HERS/HIS</th>
<th>HERSELF/HIMSELF</th>
</tr>
</thead>
<tbody>
<tr>
<td>e/ey</td>
<td>em</td>
<td>eir</td>
<td>eirs</td>
<td>eirself</td>
</tr>
<tr>
<td>fae</td>
<td>faer</td>
<td>faer</td>
<td>faers</td>
<td>faerself</td>
</tr>
<tr>
<td>per</td>
<td>per</td>
<td>pers</td>
<td>pers</td>
<td>perself</td>
</tr>
<tr>
<td>sie</td>
<td>sie</td>
<td>hir</td>
<td>hirs</td>
<td>hirself</td>
</tr>
<tr>
<td>tey</td>
<td>ter</td>
<td>tem</td>
<td>ters</td>
<td>terself</td>
</tr>
<tr>
<td>they</td>
<td>them</td>
<td>their</td>
<td>theirs</td>
<td>themself</td>
</tr>
<tr>
<td>ve</td>
<td>ver</td>
<td>vis</td>
<td>vis</td>
<td>verself</td>
</tr>
<tr>
<td>xe</td>
<td>xem</td>
<td>xyr</td>
<td>xyrs</td>
<td>xemself</td>
</tr>
<tr>
<td>ze/zie</td>
<td>zim</td>
<td>zir</td>
<td>zis</td>
<td>zieself</td>
</tr>
</tbody>
</table>
When you accidentally misgender someone:

Don't

She - I mean he! **He.** Oh my god...

I am so SO SO sorry!

I didn't mean it you know

I'm the LAST person who-

It's ok.

Don't worry about it.

Your mistake should not turn into a weird self-flagellation 'make me feel better' moment. It's really not about you.
She - sorry, I mean **he** - he and I used to...
I didn't change. I just turned who I really was.

I am a real man.

You can't judge me by what's in my pants.

"Gender"
Intersectionality

- Heritage
- Religion
- Race
- Ethnicity
- Class
- Gender
- Language
- Sexuality
- History
- Age

5
Intersectionality - Flags

- Asexual
- Bisexual
- Genderqueer
- Intersex
- Two Spirit
- Transgender
- Straight Ally
- Gay Pride
- Lesbian
- Nonbinary
- Pride Progress
- Philadelphia Pride
- Pansexual
In this library, ALL ARE WELCOME

HarperStacks.com
Libraries - COLLECTIONS

Reasons for Challenges

IRRESPONSIBLE
VIOLENCE
CAUSED NIGHTMARES
EXTREMELY LIBERAL
FILLED WITH LIES
ANTI-POLICE
ANTI-RACISM
LGBTQIA+
RELIGIOUS VIEWPOINT
RACIST
PROFANITY
HORROR
MUTILATION
HOMOPHIC
CONFLICTING
EMPHASIS ON SOCIAL JUSTICE
SUPPORTING TERRORIST GROUPS
DEPICTIONS OF CRIMINAL ACTS

BLACK LIVES MATTER
Glorifying Gay Marriage
Drugs
Brainwash Children
Immature
Objectible Content
Mature Death
Sex Education

DISGUSTING
TRUMATIZING
WHITE SAVIOR
NUDITY
HUMOR
SEX
DIVISIVE TOPICS
PROMOTING ISLAM
GHOSTS
TEEN PREGNANCY
SEXIST
SATSIC
VULGAR
OBSCENE
RAPE
PROPAGANDA
INNOCATED MOTHER
CONFUSING

Make Something
Up Stories You
Can't Unread
Chuck Palahniuk

Each word and phrase in this graphic is cited from 2020 censorship reports

Censorship by the Numbers

ala.org/bbooks | #BannedBooksWeek
That book is not for boys!
Libraries - Bathrooms

Gender neutral restroom is for everyone.
Libraries - FINAL THOUGHTS
Resources

Coming Out: Queer Erasure and Censorship from the Middle Ages to Modernity
https://smarthistory.org/coming-out-queer-erasure-censorship-middle-ages-modernity/

DISMANTLING A CULTURE OF VIOLENCE: Understanding Anti-Transgender Violence and Ending the Crisis

LGBTQ History
https://www.lgbtqhistory.org/lgbt-rights-timeline-in-american-history/

Pride History
https://www.history.com/-pride

Religion in the Middle Ages
https://www.worldhistory.org/Medieval_Church/

Stonewall Oral History Project
https://gaycenter.org/stonewall-histories/

Stonewall Riots
https://www.history.com/topics/gay-rights/the-stonewall-riots

Sylvia Rivera
https://www.womenshistory.org/education-resources/biographies/sylvia-rivera

The 175-Year History of Speculating About President James Buchanan's Bachelorhood

University of Illinois Urbana-Champaign's College of Liberal Arts & Sciences chronicle on tracing the history of gender neutral pronouns
Until next time...

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