GETTING TO YES: TIPS FOR SELLING YOUR IDEAS TO THE PEOPLE WHO MATTER

NJLA Annual Conference May 17, 2016



BE PREPARED FOR QUESTIONS:

• Who?

• What?

• When?

• Where?

O How?

• Why?







WHY?

- Aligns with library's Mission and Vision
- Advances goals of library's Strategic Plan
- Addresses an identified interest, need or demand from community
- Extends library outreach to the community
- Supported by research and data
 - Demographics/Statistics
 - Best practices

WHAT?

- Describe the proposed program/service
 - New innovative idea
 - Creative idea for a current program
- Identify your goals
 - Hoped for impact
 - Expected outcomes
- Benefits Tangible, intangible
- Risks/Hurdles to overcome
- Competition

WHO?

- External
 - Audience served
 - Community collaborations/partnership
 - Outside expertise needed
- Internal
 - Who's on board
 - Supervisor
 - Colleagues
 - Level of staffing needed skills required

How?

Resources needed

- People, equipment, space
- Technology
- Financial
 - Funds in the existing budget
 - Expenses appropriate to outcomes
 - Grants
 - Partnerships
 - Support from Friends Fundraising

How?

- Sustainability
 - Long term or short term
 - Ongoing funding
 - Political support
- Communication
 - Staff buy-in
 - PR Engage/inform the community
- Evaluation plan
 - How to measure success

WHERE AND WHEN?

- Location
 - Branch specific
 - System-wide
 - Off site
- Scope
 - One time event
 - Series of Programs
 - Ongoing program or service
- Project plan
 - Timeline from implementation to completion
 - Deadlines/schedule

BE OPEN AND HONEST

- Share your passion
- Admit if you don't know the answer
 - More research
 - Better data
- Listen to suggestions to change or improve your proposal for increased success
- O Have a Plan B
- Try again!



Our Vision

 GCLS libraries are the center of an informed, engaged, and connected community.

Our Mission

 The Gloucester County Library System provides welcoming community spaces where people gather to learn, create, and have fun.

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